

estimated 6,300 safety hazards in the U.S. Capitol complex, as well as complaints by CVC tour guides that they were compelled to work in uniforms that were inappropriate for outdoor work in the summer and winter and that there were limits placed on their water consumption. Our hearing demonstrated that many of the serious safety hazards in the Capitol complex had been resolved, and the Architect of the Capitol assured us that it continues to correct the outstanding hazards with due speed. Eventually, the formation of a union local by CVC tour guides led to specific improvements in uniform and water consumption practices and policies.

However, in a 2010 report entitled *Recommendations for Improvements to the Congressional Accountability Act*, OOC identified additional provisions of federal workplace laws and standards that should be applicable to the legislative branch, including laws that grant the OOC General Counsel subpoena power, provide whistleblowers with protection from retaliation, and require the maintenance of employment records. In OOC's 2011 report entitled *State of the Congressional Workplace*, it presents the successes and shortcomings of the CAA by tracking the trends in legislative branch employee complaints and workplace safety hazards in fiscal year 2010. My bill takes into account the OOC reports, and seeks to both apply the standard of fairness to employees in the legislative branch that Congress requires for other employees and to provide a safer work environment for Congress and Capitol Hill employees by bringing the legislative branch substantially in line with what is legally required of private sector employers and the executive branch.

As Congress searches for ways to trim the federal budget, it would be timely to provide whistleblower protections to legislative branch employees so that they can report misuse of federal funds and other legal violations without fear of retaliation. My bill provides general whistleblower protections, also championed by Senators CHUCK GRASSLEY and CLAIRE McCASKILL. My bill also makes applicable additional OSHA provisions to the legislative branch, including providing subpoena authority to OOC to conduct inspections and investigations into OSHA violations, and requiring the posting of notices in workplaces detailing employee rights to a safe workplace under OSHA.

This bill also furthers the CAA's mission to prevent discrimination in legislative branch offices by prohibiting the legislative branch from making adverse employment decisions on the basis of an employee's wage garnishment or involvement in bankruptcy proceedings pursuant to the Consumer Credit Protection Act (CCPA) and Chapter 11 of the bankruptcy code. The bill requires legislative branch employers to provide their employees with notice of their rights and remedies under the CAA anti-discrimination provisions through the placement of signage in offices highlighting relevant anti-discrimination laws, including Title VII of the Civil Rights Act, the Americans with Disabilities Act, and the Age Discrimination in Employment Act. The bill also requires legislative branch offices to provide training to employees about their CAA rights and remedies. Adding the CCPA and bankruptcy provisions will deter economic discrimination, while the notice and training provisions will empower legislative branch employees with the full knowledge of their rights.

Finally, the bill bolsters the CAA's record-keeping requirements. It extends to the legislative branch the obligation to maintain accurate records of safety information and employee injuries, as otherwise required by OSHA, as well as employee records necessary to administer anti-discrimination laws. The enhanced recordkeeping requirements will facilitate better enforcement of laws.

On the eve of the CAA's passage in 1995, then-Senator Olympia Snowe may have best captured the intent of Congress and the will of the people when she remarked, "Congress simply cannot continue to live above the law and call itself a body that is representative of the America we live in today. After all, what kind of message does Congress send to Americans when it sets itself above the law? What kind of message does Congress send to America when it believes it is beholden to different standards? And how can Congress claim to pass laws in the best interest of the American people if Congress refuses to abide by those very same laws. . . . Congress should be the very last institution in America to exempt itself from living under the nation's laws." By passing this bill and heeding this wise call to action, Congress will help restore the faith of the public in this institution by redoubling our efforts to exercise leadership by example. I urge bipartisan support for this important measure.

A TRIBUTE TO DANIEL  
GINDHART—TEAMSTERS LOCAL  
830 SCHOLARSHIP AWARD RE-  
CIPIENT

HON. ROBERT A. BRADY

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 7, 2013

Mr. BRADY of Pennsylvania. Mr. Speaker, I rise in tribute today for Daniel Gindhart, a 2013 award recipient of the Teamsters Local 830 Scholarship Fund. Over the past 37 years, this important fund has awarded scholarships totaling over \$2.7 million to talented young adults throughout our community. Because of the hard work of the members of Teamsters Local 830 and the employers of these members, students like Daniel are able to make higher education possible.

Daniel's father, Daniel Gindhart Sr., works in the Warehouse Department of PBC in Philadelphia, Pennsylvania. I greatly admire Daniel's hard work at Triton Regional High School and his aspirations to study accounting. With his work ethic, I am sure Daniel will achieve his dream of one day becoming a Certified Public Accountant.

I ask that you and my other distinguished colleagues help me in honoring Daniel Gindhart and his commitment to his community and studies that enabled him to become a 2013 award recipient of the Teamsters Local 830 Scholarship Fund.

A TRIBUTE TO KATELYN  
CINNAMON

HON. TOM LATHAM

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 7, 2013

Mr. LATHAM. Mr. Speaker, I rise today to honor and congratulate 18-year-old Katelyn Cinnamon of Valley High School in West Des Moines, Iowa, who has been named the state's top high school youth volunteer for 2013 by the Prudential Spirit of Community Awards.

The Prudential Spirit of Community Awards program is our country's largest youth recognition program based entirely on volunteer community service. The program was created in conjunction with Prudential and the National Association of Secondary School Principals to honor middle and high school students for outstanding service to benefit others at the local, state, and national level. Since 1995, 345,000 American youths have participated in this program, with only 102 state honorees chosen each year.

Katelyn's path to this prestigious award began with a stroke of inspiration while helping at the Blank Children's Hospital Hematology/Oncology Clinic. After witnessing the courage and strength of the patients up-close, she wanted to take her volunteerism to the next level. She set out to raise \$10,000 to buy six tablet computers for the clinic and pay for an annual oncology camp at which patients could enjoy typical camp activities. She also collects fleece tie blankets for the Children's Cancer Connection in Des Moines. With the help of a friend and networking in the community, she has achieved almost half of her fundraising goal and has delivered the tablet computers to the clinic.

As a state honoree, Katelyn received a \$1,000 prize, an engraved silver medallion, and was recently recognized at an award ceremony and gala dinner reception at the Smithsonian's National Museum of Natural History in our nation's capital.

Mr. Speaker, it is with great pride that I recognize and applaud Miss Cinnamon for her sincere dedication to positively impacting the lives of others in her community and beyond. Katelyn's commitment to a cause greater than herself is a testament to the high-quality character and unwavering work ethic instilled in Iowans both young and old. Our future is bright with young people like Katelyn, and it is an honor to represent her and her family in the United States Congress. I invite my colleagues in the House to join me in congratulating Katelyn, thanking her supportive family, and thanking all of those involved in this wonderful project for their life-changing efforts.

NATIONAL TEACHER  
APPRECIATION DAY

HON. DEBBIE WASSERMAN SCHULTZ

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 7, 2013

Ms. WASSERMAN SCHULTZ. Mr. Speaker, I rise today to honor the outstanding teachers of Broward and Miami-Dade Counties on National Teacher Appreciation Day.